Interim report

January - September 2022

July - September 2022

(compared to the same period last year, Upsales group)

- Net sales grew by 45.7 % to MSEK 32.7 (22.4)
- Annual recurring revenue (ARR) at the end of the quarter was MSEK 136.3, an increase of 31.6 % during the last 12 months
- ARR increased by MSEK 7.0 during the quarter
- EBITDA increased to MSEK 13.1 (4.4)
- EBITDA margin increased to 40.2 % (19.5 %)
- Operating profit (EBIT) increased to MSEK 11.3 (2.8)
- Net income increased to MSEK 9.0 (2.2)
- Cash flow from operating activities increased to MSEK 7.3
 (3.4)

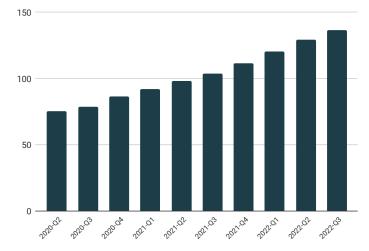
January - September 2022

(compared to the same period last year, Upsales group)

- Net sales grew by 42.6 % to MSEK 94.4 (66.2)
- ARR increased by MSEK 24.5 during the period
- EBITDA increased to MSEK 26.3 (14.9)
- EBITDA margin increased to 27.9 % (22.5 %)
- Operating profit (EBIT) increased to MSEK 21.0 (9.3)
- Net income increased to MSEK 16.6 (7.3)
- Cash flow from operating activities decreased to MSEK 15.8
 (21.9)

Annual recurring revenue (ARR)

- ARR at the end of the period was MSEK 136.3 (103.6), an increase of 31.6 % compared to the same time last year
- ARR grew by MSEK 7.0, a growth of 5.4 % during the quarter



The chart displays the value of annual recurring subscription revenues at the end of each quarter.

Jul - Sep 2022

45.7 %

Net sales growth

31.6 %

ARR growth, last 12 months

40.2 %

EBITDA margin



INTRODUCING UPSALES

Upsales is a Software-as-a-Service company with a long track record of profitable, organic growth and over 90 % recurring revenue

92% Recurring revenue (TTM)

48.9_{MSEK}

17% FCF margin (TTM) 51% Management owned 78
Quarters with growth

CEO LETTER

Upsales ARR increased by 7.0 MSEK in the third quarter, a TTM growth of 31.6 %. Quarterly revenue increased to 32.7 MSEK, representing a 45.7 % year/year growth rate. Q3 is usually our slowest quarter in terms of growth, which is why it's extra rewarding to see the Upsales team delivering yet another record quarter of ARR growth. Our ARR growth is a combination of new customers in Sweden and the UK and existing customers adding more seats and services. The continued accelerated revenue growth is driven by higher ARR, lower churn, and better timing of closed deals throughout the quarter. Our profitability continued to improve, with an all-time-high EBIT margin of 34.7 %. The improvements in our margins can be attributed to higher



operational effectiveness and a positive currency fluctuation of +1.8 MSEK. There is also a seasonality effect in the third quarter with part of the team on vacation, leading to lower personnel costs. I think these numbers again display the effectiveness and scalability of our business model.

Looking ahead, we continue to pursue the exciting growth opportunity we see in our existing customer base and the market as a whole. We are constantly fine-tuning our segmentation to target customers where we can be the most relevant, competitive, and successful. Our customer base consists of companies ranging from one to five thousand employees. It is clear that we deliver the most value to companies with 50 to 2,000 employees, and going forward we will focus all of our attention on these customers. We are experiencing increased demand from the larger companies within this segment, driven by investments in our product and a stronger brand. We will soon launch a premium offering with tailored services for this customer segment. As a result, we continue to have an ambitious hiring plan to meet the demand from new and existing customers.

How are Upsales affected by the turbulence in financial markets?

As we are all experiencing inflation, higher interest rates, and general turbulence in the markets, I want to address the resilience in our business model. When the economy slows down, it's more important than ever to keep track of your existing customers and increase the effectiveness in your sales organisation. We are a vital part of helping businesses achieve this, and I think this is the reason why we have not yet seen negative indications in terms of closed deals and cancellations from customers.

Having more than 90 % recurring revenue and annual contracts gives us stability in more challenging economic times. We are a net-cash company with zero debt, and the majority of our customers' contracts are linked to inflation with labour cost index clauses.

Daniel Wikberg Founder & CEO



FINANCIAL INFORMATION

The Upsales group

All comparative figures refer to the Upsales group. The parent company's operations are focused on group-wide management whilst the operations are conducted in the wholly owned subsidiary Upsales Nordic AB.

July - September 2022

Annual recurring revenue (ARR)

Annual recurring revenue at the end of the third quarter amounted to MSEK 136.3 (103.6). This is an increase of 31.6 % compared to the same period last year.

Net sales

The Upsales group's net sales during the period amounted to MSEK 32.7 (22.4), which corresponds to a 45.7 % increase compared to the same period last year.

Profit

EBITDA during the period amounted to MSEK 13.1 (4.4) and EBIT during the period amounted to MSEK 11.3 (2.8).

Cash flow and investments

Cash flow from operating activities during the period amounted to MSEK 7.3 (3.4). Investments in intangible assets amounted to MSEK 1.3 (1.9). Investments in intangible assets consist of capitalised development costs.

January - September 2022

Net sales

The Upsales group's net sales during the period amounted to MSEK 94.4 (66.2), which corresponds to a 42.6 % increase compared to the same period last year.

Profit

- EBITDA during the period amounted to MSEK 26.3 (14.9).
- EBIT during the period amounted to MSEK 21.0 (9.3).
- Profit before tax amounted to MSEK 21.1 (9.3) and net income amounted to MSEK 16.6 (7.3).

Cash flow and investments

Cash flow from operating activities during the period amounted to MSEK 15.8 (21.9). Investments in tangible assets during the period amounted to MSEK 3.3 (0.9). Investments in intangible assets amounted to MSEK 5.4 (5.7). Investments in intangible assets consist of capitalised development costs.

Depreciation of tangible and intangible assets during the period amounted to MSEK 5.3.



FINANCIAL INFORMATION

Liquidity and financial position

Net cash as of 30 September 2022 amounted to MSEK 48.9 (52.6). Total equity at the end of the period amounted to MSEK 30.9 (36.3).

Employees

The number of employees in the Upsales group at the end of the period was 63 (75).

Warrant-based incentive programs

The annual general meeting on 4 May 2022 decided on a warrant-based incentive program. According to the program, a maximum of 300,000 warrants can be issued and transferred to participants in the program, implying a dilution of approximately 1.8 percent.

The company already had two warrant-based incentive programmes. The annual general meeting on 5 May 2021 decided on a warrant-based incentive program "2021/2024", where the total maximum dilution due to the incentive program amounts to 2.0 percent. The annual general meeting on 14 May 2020 decided on a warrant-based incentive program "2020/2023", where the total maximum dilution due to the incentive program amounts to 0.9 percent.

The share

Upsales group's shares are listed on Nasdaq First North Growth Market since 24 April 2019. Companies listed on Nasdaq First North are required to have a Certified Adviser, which is, among other things, responsible for supervision and compliance. Upsales group's Certified Adviser is Erik Penser Bank AB. The share is traded under the trading symbol UPSALE and has the ISIN code: SE0011985514.

Accounting standard

The Upsales group and the parent company apply The Swedish Accounting Standards Board's BFNAR 2012:1 (K3), Årsredovisning och koncernredovisning.

Significant events during the quarter

No significant events occurred during the reporting period.

Significant events after the quarter

No significant events occurred after the reporting period.

Auditor

Upsales group's auditor is Johan Grudet, certified auditor at Grant Thornton Sweden AB. This report has not been subject to review.

Disclosure of report

This report was submitted for publication on 26 October 2022 at 08:30.

The report was published on the Upsales website at the same time.

Financial calendar

Interim report Q4 2022: 15 February 2023

Interim report Q1 2023: 26 April 2023

Interim report Q2 2023: 26 July 2023

For more information contact:

Elin LundströmChief Financial Officer

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Income Statement

| Amount in KSEK | Jan-Sep 2022 | Jan-Sep 2021 | Jul-Sep 2022 | Jul-Sep 2021 | Jan-Dec 2021 |
|---|--------------|--------------|--------------|--------------|--------------|
| Operating income | | | | | |
| Net sales | 94,415 | 66,215 | 32,665 | 22,423 | 93,135 |
| Capitalised development costs | 4,850 | 5,318 | 1,123 | 1,798 | 7,570 |
| Other operating income | 3,060 | 0 | 2,366 | -12 | 0 |
| Total operating income | 102,325 | 71,533 | 36,153 | 24,209 | 100,705 |
| Operating expenses | | | | | |
| Other external expenses | -35,910 | -21,047 | -12,386 | -8,282 | -31,738 |
| Personnel costs | -38,539 | -35,562 | -10,515 | -11,564 | -49,146 |
| Depreciation and impairment of tangible and intangible assets | -5,298 | -5,651 | -1,809 | -1,580 | -7,222 |
| Other operating expenses | -1,558 | 0 | -116 | 0 | -28 |
| Total operating expenses | -81,305 | -62,259 | -24,826 | -21,426 | -88,134 |
| | | | | | |
| Operating profit (EBIT) | 21,020 | 9,274 | 11,327 | 2,783 | 12,572 |
| | | | | | |
| Financial items | | | | | |
| Financial income | 62 | 61 | 14 | 45 | 40 |
| Financial expenses | -12 | 0 | 0 | 0 | -6 |
| Total financial items | 51 | 61 | 14 | 45 | 34 |
| | | | | | |
| Profit before tax | 21,071 | 9,335 | 11,341 | 2,828 | 12,606 |
| | | | | | |
| Income tax | -4,465 | -2,071 | -2,381 | -588 | -2,887 |
| Net income | 16,606 | 7,264 | 8,960 | 2,240 | 9,718 |
| | | | | | |
| | | | | | |
| Earnings per share, SEK | 0.99 | 0.44 | 0.53 | 0.13 | 0.58 |
| Earnings per share after dilution, SEK | 0.98 | 0.43 | 0.53 | 0.13 | 0.57 |
| Average number of shares | 16,769,791 | 16,628,000 | 16,838,375 | 16,628,000 | 16,628,000 |
| Number of shares at the end of the period | 16,838,375 | 16,628,000 | 16,838,375 | 16,628,000 | 16,628,000 |
| | .,, | .,, | . 0,000,070 | .5,525,666 | .0,020,000 |



Balance Sheet

| Amount in KSEK | 30 September 2022 | 30 September 2021 | 31 December 2021 |
|-------------------------------------|-------------------|-------------------|------------------|
| ASSETS | | | |
| Non-current assets | | | |
| Capitalised development costs | 18,683 | 16,411 | 17,409 |
| Goodwill | 0 | 2 | 0 |
| Tangible assets | 6,042 | 1,675 | 3,856 |
| Deferred tax assets | 384 | 374 | 0 |
| Other long-term receivables | 1,071 | 710 | 710 |
| Total non-current assets | 26,180 | 19,171 | 21,975 |
| Current assets | | | |
| Accounts receivable | 19,378 | 14,886 | 22,095 |
| Current tax claim | 25 | 8 | 12 |
| Other current receivables | 89 | 47 | 32 |
| Prepaid expenses and accrued income | 6,039 | 3,744 | 5,317 |
| Cash and cash equivalents | 48,934 | 52,628 | 66,362 |
| Total current assets | 74,466 | 71,314 | 93,818 |
| TOTAL ASSETS | 100,646 | 90,486 | 115,793 |
| EQUITY AND LIABILITIES | | | |
| Equity | 30,886 | 36,258 | 38,675 |
| Non-current liabilities | | | |
| Interest-bearing liabilities | 0 | 0 | 0 |
| Non-current liabilities | 0 | 0 | 0 |
| Current liabilities | | | |
| Interest-bearing liabilities | 0 | 0 | 0 |
| Accounts payable | 3,146 | 5,680 | 11,488 |
| Income tax liabilities | 6,821 | 3,584 | 4,017 |
| Other current liabilities | 2,666 | 3,335 | 5,446 |
| Accrued expenses and prepaid income | 57,127 | 41,629 | 56,166 |
| Total current liabilities | 69,760 | 54,228 | 77,118 |
| Total liabilities | 69,760 | 54,228 | 77,118 |
| TOTAL EQUITY AND LIABILITIES | 100,646 | 90,486 | 115,793 |



Changes in Equity

| Amount in KSEK | Jan-Sep 2022 | Jan-Sep 2021 | Jan-Dec 2021 |
|--|--------------|--------------|--------------|
| Opening balance | 38,675 | 27,162 | 27,162 |
| Dividend | -33,677 | 0 | 0 |
| Issued shares | 8,202 | 0 | 0 |
| Issued warrants | 1,036 | 1,846 | 1,811 |
| Foreign currency translation differences | 44 | -15 | -17 |
| Net income | 16,606 | 7,264 | 9,718 |
| Closing balance | 30,886 | 36,258 | 38,675 |



Cash Flow

| Amount in KSEK | Jan-Sep 2022 | Jan-Sep 2021 | Jul-Sep 2022 | Jul-Sep 2021 | Jan-Dec 2021 |
|---|--------------|--------------|--------------|--------------|--------------|
| Operating activities | | | | | |
| Operating profit | 21,020 | 9,274 | 11,327 | 2,783 | 12,572 |
| Adjustments for non-cash items | 5,298 | 5,651 | 1,809 | 1,581 | 7,222 |
| Interest received | 62 | 61 | 14 | 45 | 40 |
| Interest paid | -12 | 0 | 0 | 0 | -6 |
| Income tax paid | -2,058 | -84 | -332 | -24 | -96 |
| Cash flow from operating activities before changes in working capital | 24,311 | 14,902 | 12,818 | 4,385 | 19,732 |
| Changes in working capital | | | | | |
| Changes in current receivables | 1,509 | 2,171 | -82 | -3,832 | -6,688 |
| Changes in current liabilities | -10,065 | 4,867 | -5,422 | 2,803 | 27,324 |
| Total change in working capital | -8,556 | 7,038 | -5,504 | -1,029 | 20,636 |
| Cash flow from operating activities | 15,755 | 21,940 | 7,314 | 3,356 | 40,368 |
| Investing activities | | | | | |
| Investments in intangible assets | -5,442 | -5,669 | -1,282 | -1,915 | -8,070 |
| Investments in tangible assets | -3,315 | -888 | -649 | -125 | -3,237 |
| Investments in lease contracts | 0 | 0 | 0 | 0 | 89 |
| Cash flow from investing activities | -8,758 | -6,557 | -1,931 | -2,040 | -11,218 |
| Financing activities | | | | | |
| Issued shares | 8,202 | 0 | 0 | 0 | 0 |
| Issued warrants | 1,036 | 1,846 | -113 | -153 | 1,811 |
| Dividend paid to the parent company's shareholders | -33,677 | 0 | 0 | 0 | 0 |
| Cash flow from financing activities | -24,439 | 1,846 | -113 | -153 | 1,811 |
| CASH FLOW FOR THE PERIOD | -17,443 | 17,229 | 5,270 | 1,163 | 30,961 |
| Cash and cash equivalents at the beginning of the period | 66,362 | 35,396 | 43,658 | 51,464 | 35,396 |
| Exchange rate differences in cash and cash equivalents | 14 | 4 | 5 | 2 | 5 |
| Cash and cash equivalents at the end of the period | 48,934 | 52,628 | 48,934 | 52,628 | 66,362 |



KPI summary

| Amount in KSEK | Jul-Sep 2022 | Jul-Sep 2021 | Jan-Dec 2021 |
|---|--------------|--------------|--------------|
| Net sales | 32,665 | 22,423 | 93,135 |
| Net sales growth (%) | 45.7% | 25.6% | 23.8% |
| Subscription revenue (%) of total net sales | 97.1% | 94.3% | 91.5% |
| Annual recurring revenue (ARR) | 136,347 | 103,589 | 111,815 |
| ARR change during the period | 7,029 | 5,218 | 25,408 |
| ARR growth during the period (%) | 5.4% | 5.3% | 29.4% |
| EBITDA | 13,136 | 4,363 | 19,794 |
| EBITDA margin (%) | 40.2% | 19.5% | 21.3% |
| EBIT | 11,327 | 2,783 | 12,572 |
| EBIT margin (%) | 34.7% | 12.4% | 13.5% |
| Net income | 8,960 | 2,240 | 9,718 |
| Operating cash flow | 7,314 | 3,356 | 40,368 |
| Net cash | 48,934 | 52,628 | 66,362 |



Income Statement

| Amount in KSEK | Jan-Sep 2022 | Jan-Sep 2021 | Jul-Sep 2022 | Jul-Sep 2021 | Jan-Dec 2021 |
|------------------------------|--------------|--------------|--------------|--------------|--------------|
| Operating income | | | | | |
| Net sales | 1,125 | 1,125 | 375 | 375 | 1,500 |
| Total operating income | 1,125 | 1,125 | 375 | 375 | 1,500 |
| Operating expenses | | | | | |
| Other external expenses | -1,337 | -815 | -366 | 329 | -1,161 |
| Personnel costs | -1,682 | -1,695 | -564 | -1,132 | -2,250 |
| Total operating expenses | -3,018 | -2,510 | -930 | -802 | -3,411 |
| Operating profit (EBIT) | -1,893 | -1,385 | -555 | -427 | -1,911 |
| Financial items | | | | | |
| Financial income | 30 | 9 | 9 | 9 | 9 |
| Financial expenses | 0 | 0 | 0 | -1 | 0 |
| Total financial items | 30 | 9 | 9 | 8 | 9 |
| Profit after financial items | -1,864 | -1,376 | -546 | -419 | -1,902 |
| Received group contributions | 0 | 0 | 0 | 0 | 1,902 |
| Profit before tax | -1,864 | -1,376 | -546 | -419 | 0 |
| Income tax | 384 | 374 | 112 | 87 | 0 |
| Net income | -1,480 | -1,002 | -433 | -333 | 0 |



Balance Sheet

| Amount in KSEK | 30 September 2022 | 30 September 2021 | 31 December 2021 |
|-------------------------------------|-------------------|-------------------|------------------|
| ASSETS | | | |
| Financial assets | | | |
| Shares in group companies | 29,232 | 29,232 | 29,232 |
| Deferred tax assets | 384 | 374 | 0 |
| Other long-term receivables | 1,053 | 710 | 710 |
| Total financial assets | 30,669 | 30,316 | 29,942 |
| Current assets | | | |
| Accounts receivable | 161 | 156 | 156 |
| Receivables from group companies | 0 | 4,376 | 6,268 |
| Current tax claim | 25 | 8 | 12 |
| Other current receivables | 79 | 22 | 22 |
| Prepaid expenses and accrued income | 266 | 109 | 42 |
| Cash and cash equivalents | 1,721 | 6,017 | 5,679 |
| Total current assets | 2,253 | 10,689 | 12,180 |
| TOTAL ASSETS | 32,921 | 41,005 | 42,122 |
| EQUITY AND LIABILITIES | | | |
| Equity | 15,596 | 40,548 | 41,515 |
| Non-current liabilities | | | |
| Interest-bearing liabilities | 0 | 0 | 0 |
| Non-current liabilities | 0 | 0 | 0 |
| Current liabilities | | | |
| Interest-bearing liabilities | 0 | 0 | 0 |
| Accounts payable | 169 | 0 | 42 |
| Liabilities to group companies | 16,332 | 0 | 0 |
| Income tax liabilities | 25 | 28 | 31 |
| Other current liabilities | 170 | 140 | 139 |
| Accrued expenses and prepaid income | 630 | 289 | 394 |
| Total current liabilities | 17,325 | 456 | 606 |
| TOTAL EQUITY AND LIABILITIES | 32,921 | 41,005 | 42,122 |



Change of Equity

| Amount in KSEK | Jan-Sep 2022 | Jan-Sep 2021 | Jan-Dec 2021 |
|-----------------|--------------|--------------|--------------|
| Opening balance | 41,515 | 39,704 | 39,704 |
| Dividend | -33,677 | 0 | 0 |
| Issued shares | 8,202 | 0 | 0 |
| Issued warrants | 1,036 | 1,846 | 1,811 |
| Net income | -1,480 | -1,002 | 0 |
| Closing balance | 15,596 | 40,548 | 41,515 |



Cash Flow

| Amount in KSEK | Jan-Sep 2022 | Jan-Sep 2021 | Jul-Sep 2022 | Jul-Sep 2021 | Jan-Dec 2021 |
|---|--------------|--------------|--------------|--------------|--------------|
| Operating activities | | | | | |
| Operating profit | -1,893 | -1,385 | -555 | -427 | -1,911 |
| Interest received | 30 | 9 | 9 | 7 | 9 |
| Interest paid | 0 | 0 | 0 | 0 | 0 |
| Income tax paid | -20 | -10 | -1 | -2 | -9 |
| Cash flow from operating activities before changes in working capital | -1,883 | -1,386 | -547 | -422 | -1,912 |
| Changes in working capital | | | | | |
| Changes in current receivables | 5,639 | -605 | 172 | 18 | -528 |
| Changes in current liabilities | 16,725 | -198 | 177 | -271 | -51 |
| Total changes in working capital | 22,364 | -803 | 348 | -253 | -579 |
| Cash flow from operating activities | 20,481 | -2,189 | -199 | -675 | -2,491 |
| Financing activities | | | | | |
| Issued shares | 8,202 | 0 | 0 | 0 | 0 |
| Issued warrants | 1,036 | 1,846 | -113 | -153 | 1,811 |
| Dividend | -33,677 | 0 | 0 | 0 | 0 |
| Cash flow from financing activities | -24,439 | 1,846 | -113 | -153 | 1,811 |
| CASH FLOW FOR THE PERIOD | -3,958 | -343 | -312 | -828 | -680 |
| Cash and cash equivalents at the beginning of the period | 5,679 | 6,359 | 2,033 | 6,844 | 6,359 |
| Exchange rate differences in cash and cash equivalents | 0 | 0 | 0 | 0 | 0 |
| Cash and cash equivalents at the end of the period | 1,721 | 6,017 | 1,721 | 6,017 | 5,679 |



Definitions

Annual recurring revenue (ARR)

Annual recurring revenue is the sum of the annual value of all customer contracts at the end of the period.

EBIT

Earnings before interest and tax.

EBIT margin

EBIT as a percentage of net sales.

EBITDA

Earnings before interest, taxes, depreciation and amortisation.

EBITDA margin

EBITDA as a percentage of net sales.

Net cash

Cash and bank balances minus interest bearing liabilities.

Operating cash flow

Cash flow from operating activities.

Earnings per share

Net income divided by average number of shares in the period.

Earnings per share after dilution

Net income divided by average number of shares in the period after potential dilution.



